

**Job Title:** Grounds person

**Responsible to:** Head of Grounds Maintenance

Bolton Abbey, the Yorkshire Estate of the Duke and Duchess of Devonshire, situated in Wharfedale near Skipton, is one of the most popular tourist destinations in the Yorkshire Dales, with an estimated half a million visitors per year. As part of the Maintenance Department there is a requirement to look after extensive visitor access areas, nature trails, car parks and public facilities, together with the care and maintenance of the grounds of The Devonshire Arms Country House Hotel group.

**Duties:**

- Grass cutting
- Strimming
- Hedge cutting
- Hoeing
- Turfing & Grass Seeding
- Tractor Driving
- Propagation of Plants
- Digging
- Planting
- Fence Construction & Footpath Maintenance
- Any other duties as required by other departments when available to do so.
- To participate in appropriate training.

**Personal Specification**

- Polite, friendly and courteous attitude.
- Ability to work well within a team, supporting colleagues.
- Experienced and have an aptitude and interest in horticulture and general grounds maintenance.
- Reliable.
- Clean driving licence.
- A flexible approach to work.
- The ability to embrace change.
- The ability to research information relevant to this post.
- A desire to continually update and improve own knowledge.
- A smart appearance at all times, complying with the requirements of the dress code.
- Vigilant observation on all matters concerning safety and security.
- A good understanding of Bolton Abbey and the countryside in general.
- An awareness of the need to maintain confidentiality and discretion.

